

VASSILIADIS ELEMENTARY SCHOOL
SCHOOL ORGANIZATIONAL TEAM (SOT) MINUTES
September 30, 2021 at 2:30 pm in the Flex Room

SOT Members Present	Melanie Danzeisen, Dawn Mae, Stephanie Valdez, Katie Lord, Nicki Pecoraro
Extended Team Present	Paul Catania, Shalynn Tinkel, Jenn Gerber, Chara Mariani, Meaghan Blair, Jaclyn Gambino, Laura Gallagher, Rachel Levandusky, Tina Stevens, Melissa Lovewell, Michelle Kirk, Kristina Lutke, Kristin Lilley, Brian Davis
Absent Members	Alexis Kamp-Berger
Members of Public	Becky Desautels, Krish Mayatt

NEW BUSINESS

❖ School Performance Plan

- 3 Big Ideas: Response to Instruction (RTI), Professional Learning Community (PLC), Positive Behavior Support
- Goal 1: Multi-Tiered System of Support
 - Support mental health & social emotional learning of students
 - Grades 3-5 students took Panorama survey
 - ◆ Flagged students who might need social-emotional support
 - ◆ Question: Will parents be notified? - Yes, if additional support is needed
 - Create a streamlined process for RTI and behavior support
 - Provide professional development to teachers
- Goal 2: Increase Proficiency in Reading & Math

❖ Strategic Budget Presentation

- 2021-2022 budget - \$6,450,874.11
- Approximately 1,100 students enrolled
- Change in At Risk & ELL Funding (now categorized in budget)
- School needs are in Special Education & Counseling

❖ Proposed Budget Changes

- Adding new counselor from attrition fund
- ELL funding (has to directly benefit ELL students)
 - \$73,197.00
 - Pay for 1 salary for class size reduction
 - Pay for extended day for 1 teacher
- At Risk funding (has to directly benefit at risk students)
 - \$23,830.00
 - Pay for extended day for 1 teacher and 2 prep buy out for 2 teachers
 - Additional hours for office manager
- Additional budget money
 - \$294,205.38
 - Extra duty pay for licensed staff
 - SEIF - pay 2 hours per week extended day

- **Materials**
- **CTT**
 - **\$159,666**
 - **7,257 hours for the current school year**
- **Questions discussed:**
 - **What will extra duty pay for licensed teachers look like?**
 - **How will this be divided up between grade levels?**
 - **Is it salary base pay or \$22 per hour money?**
 - **Can a dollar amount be given to each grade level based on \$22 per hour money?**

Future Business

- ❖ The SOT is scheduled to meet again on October 19, 2021. Agenda to follow.

The meeting lasted from 2:30 - 4:15 pm

Minutes submitted by Kristina Lutke